

**Bill Summary**  
2<sup>nd</sup> Session of the 60<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>SB 1742</b>
<b>Version:</b>	<b>INT</b>
<b>Request No.</b>	<b>3522</b>
<b>Author:</b>	<b>Sen. Jett</b>
<b>Date:</b>	<b>01/14/2026</b>

**Bill Analysis**

SB 1742 prohibits any employee of any agency, entity, or instrumentality of the state from stating his or her preferred pronoun on any document or communication in the course of his or her duties. Any employee who violates this provision shall be deemed to have engaged in workplace harassment. The measure directs the Department of Labor to create workplace standards regarding preferred pronouns, including corrective action policies for employees or officials deemed to be engaged in workplace harassment.

Prepared by: Kalen Taylor